AdHoc committee Report for Faculty Awards as requested by Dr. Matt Matthews/Provost Office (April 27, 2020)

Thursday, January 30, 2020/first meeting/Met in Metro 207

Conversations began the 2019 summer by Dr. Matt Matthews, interim Vice-Provost, I was challenged to engage more insight to the Faculty Awards' system. How can faculty take more 'ownership' of these (our) awards? Fall 2019, I, Jamie Harvey, contacted faculty from the Ad Hoc committee list representing each college to form an Ad hoc committee. Each faculty kindly accepted the challenge to research the issue. Plans potentially could constitute the 2021 Faculty Awards.

Dr. Marisa Colston/CHEPS

Dr. Navid Aghakhani/RCOB,

Dr. Nur Sisworahardjo/CECS,

Dr. Kevin Ford/CAS,

Dr. Jamie Harvey/Faculty Senate president 2019-2020

Currently: Provost's office notifies each dean to pan the faculty to submit faculty for awards---

Deans notify department heads to submit nominations for faculty awards-----

These nominations are returned/submitted to the Provost's office to be included on a spreadsheet----

All nominations are returned to Deans to rank each candidate---

Returned to Provost's office for the tally and list of award winners

- UTC Tenured and Tenure-track Teaching Award
- UTC Non-Tenure-Track Teaching Award
- UTC Outstanding Teaching in General Education
- UTC Lifetime Research and Creative Achievement Award
- UTC Research and Creative Achievement Award
- UTC Service Award
- UTC Advising Award

https://www.utc.edu/academic-affairs/faculty-engagement/faculty-awards-criteria.php

Looking to peer institutions for procedures:

Each AdHoc committee member took 2 universities as chosen:

Jamie: West Georgia University, Tennessee Tech Marisa Colston: Florida Gulf Coast, Central AR

Nur Sisworahardjo: Georgia College, Jacksonville State Navid Aghakhani: Nebraska Omaha, Murray St.

Kevin: Valdosta State, Northeastern State University

Thursday, February 27, 2020/second meeting/ Met in Metro 106

Dr. Marisa Colston/CHEPS,

Dr. Navid Aghakhani/RCOB,

Dr. Nur Sisworahardjo/CECS,

Dr. Jamie Harvey/Faculty Senate

Absent due to conference but submitted info: Dr. Kevin Ford/CAS

**We discovered that a common theme to the Faculty Awards process was a Committee comprised of college faculty representatives who choose a winner from finalists.

Propose to change:

- 1. Create a Faculty Awards Committee of 8 through each dean's recommendation with faculty representation that would rotate among the various departments/programs within the college, as recommended by the department heads and dean.
 - Recommended: 2 faculty per college on a rotating basis. One faculty serves 2 years and 'rolls off' with the second faculty member moving to a second year and 'roll off'. Chair elected each spring for the next year's committee:

2/CHEPS

2/RCOB

2/Library

2/CECS

2/CAS

- 2. Nominations submitted by staff, students, peers and community partners with a purposeful letter of recommendation. Establish the submission form.
- 3. Review the rubric by which the deans rank by categories the candidates

Thursday, March 26/third meeting/ Zoom

Dr. Navid Aghakhani/RCOB,

Dr. Jamie Harvey/Faculty Senate

Absent due to miscommunication

Dr. Marisa Colston/CHEPS,

Dr. Kevin Ford/CAS

Dr. Nur Sisworahardjo/CECS

Thursday, April 16, 2020/fourth meeting/ Zoom

Dr. Marisa Colston/CHEPS,

Dr. Navid Aghakhani/RCOB,

Dr. Jamie Harvey/Faculty Senate

Dr. Kevin Ford/CAS

Absent: Dr. Nur Sisworahardjo/CECS

Rubric review, Construct letter to Dr. Matt Matthews/Provost office
Refer to the following website as an example for an electronic nomination submissions
https://www1.villanova.edu/villanova/facultycongress/awards/facultyaward.html

Submitted May 8, 2020, Dr. Jamie F. Harvey, Faculty Senate president 2019-2020