Goal	Audience	SON Activity	Content	LT and ST Goals	Action Items	Measurement	Responsible Group	Review Date
Goal 2: Inspire,	Students, faculty	Increase participation by	Enhance time that faculty have	Short term. Equalize faculty teaching workload so that each	22.2	Productivity rubric developed by Fall,	Director SON	Short term: end of spring
nurture and empower scholarship, creativity, discovery, innovation and entrepreneurial initiatives	Students, faculty	Increase participation by students, faculty and staff in scholarship and creative activities that impact the community.	Ennance time that raculty have toward creative activities and scholarship	Short term. Equalize racuity teaching workload so that each has an opportunity to participate in scholarship/research, creative activities, and service. Long term: Develop a productivity system to assign a points for clinical hours, teaching face to face, committee work, program administration, grant work, online, etc	Determine the percent of time faculty is able to devote to scholarship and creative activities. Factor in number of students graduate faculty Chair and mentor.	Productivity rubric developed by Fail, 2017	Director SUN	Short term: end of spring 2017: Long term: spring 2018
Goal 2: Inspire, nurture and empower scholarship, creativity, discovery, innovation and entrepreneurial initiatives	Students, faculty	Increase participation by students, faculty and staff in scholarship and creative activities that impact the community.	Dedicating resources to support faculty and students with innovations, restructuring of programs, educational initiatives, succession planning, and faculty recruitment/retention	Expand resources and identify additional representatives from clinical placement sites to serve on SON Advisory Board	Meet with academic partners and SON Advisory Board to identify needs and interests. Align our clinical, research, and educational endeavors with health systems and other partners' strengths and interests. Increase frequency of SON Advisory Board meetings.	Assess effectiveness of projects implemented at clinical sites. Increase frequency of SON Advisory Board meetings to twice yearly.	Director SON	Review each spring as standing agenda item for SON Advisory Board
Goal 2: Inspire, nurture and empower scholarship, creativity, discovery, innovation and entrepreneurial initiatives	Students, faculty	Investigate opportunities for grants and other sources of funding	Enhance research/scholarship through sustained extramural funding/federal grants and collaborative activities.	Work with the Office of Development to increase annual and planned giving and gifts to the Endowment Fund for the School of Nursing	Nurture community partnerships that are essential to the SON goals. Establish a UTC SON Alumni Association.	A UTC SON Alumni Association will be established by Fall 2018.	Director SON	
Goal 2: Inspire, nurture and empower scholarship, creativity, discovery, innovation and entrepreneurial initiatives	Students, faculty	Investigate opportunities for grants and other sources of funding	Enhance research/scholarship through sustained extramural funding/federal grants and collaborative activities.	Short term and ongoing: Work with the Office of Partnerships and Sponsored Programs to develop grant proposals that support the programs in the School of Nursing. Create internal/external educational and research partnerships that take advantage of faculty expertise and resources of the region. Long Term: Identify interested faculty to mentor junior faculty on how to develop and submit grant proposals	Examine and propose "permanent" SON staff positions (project manager, evaluator), possibly shared with the Partnership Office to serve ongoing on grants to promote continuity, standardization, and quality metrics by using Big Data. Build on previous grant work on IP activities and application.	Proposal by Spring 2017	Faculty and Director SON	Review progress by Spring 2018
Approved SON Faculty Committee, 10/11/16								