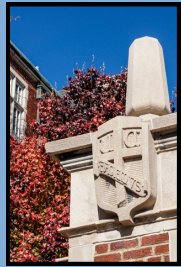




“Learning and Leadership are indispensable to each another.”
- John F. Kennedy



Leadership & Learning

Research & Measurement

Organizational Effectiveness & Innovation

Decision-Making

Communication



DOCTORATE in LEARNING and LEADERSHIP

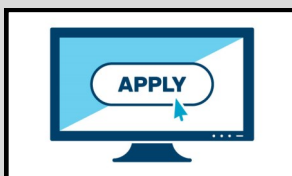
Learn. Collaborate. Lead.

SUMMER/FALL 2020

The multidisciplinary doctoral programs are designed to equip participants with an understanding of the relationship that learning plays in the leadership process; develop reflective practitioners in a variety of organizations; and focus on the interwoven nature of leadership, decision-making, and learning; emphasizing the proficiency that individuals will need as they pursue the challenges of organizational change.

Happy Thanksgiving!

On behalf of the faculty and staff, we are grateful for your adaptability, perseverance, and ongoing engagement in the learning process over the past year. We wish you and your friends/family a safe and enjoyable Thanksgiving holiday.



SU21 Admission (Cohort 17)

Applications to the Summer 2021 cohort of the Learning and Leadership Doctoral Programs will be accepted **December 2020 through February 2021**. Please refer prospective applicants to our [program website](#) for details, including a link to our Inquiry Form. We appreciate your assistance recruiting future scholar-practitioners to the LEAD programs.

What's New? Share Your News!

We are proud of your accomplishments in your respective fields. If you have any professional and/or personal news that you would be willing to share, we'd appreciate hearing from you. Please visit the following survey link:

[Learning and Leadership News Update](#)





Participant News

- **Kim Page** was married and six members of her cohort (C14) attended the celebration. Kim was also named to the national executive committee for Gamma Beta Phi honors society and currently oversees faculty advisors for more than 100 chapters across the United States.
- **Laure Pou** was a member of the 2020 graduating class of the UT Executive Leadership Institute. The Institute class worked to respond to COVID-19 challenges and combat the issues of racial discrimination and social justice within higher education.
- **Kimberly Norfolk** has accepted a new role as Director of College Counseling at North Cobb Christian School in Kennesaw, GA.
- **Elizabeth (Liz) Nix** received Chief Happiness Officer (CHO) certification through the World Happiness Summit (WOHASU) and presented her Reflective Leadership training session at the National Association of Healthcare Access Management (NAHAM) virtual experience. In addition, Liz's talk on employee engagement and space planning strategies was converted to an article and a webcast for Tradeline members.
- **Kaleb Littlejohn** and his team have been working on the creation of an investigator academy for the state of Alabama in recent months. The Alabama Peace Officers Standards and Training Commission (APOSTC) recently voted to certify their Investigator Academy, making it the second state in the nation to have a certified investigator academy.
- **Amanda Johnson-Praino** was promoted to Manager, Educational Services at TeamHealth, which means she is now leading their talent development function for the organization. Additionally, Amanda earned the Certified Professional in Talent Development (CPTD) credential through the Association for Talent Development.
- **Latoya Newson** was recently promoted to Assistant Administrator of Performance and Accountability for the Adult Education Division at the TN Department of Labor and Workforce Development.



During renovations to Hunter Hall, the LEAD program will temporarily relocate to the 2nd floor of 540 McCallie (Chattanooga State Office Building) in December 2020... please stay tuned for updates from the Program Office in the coming weeks!

Alumni News



The challenge of
leadership is to be
strong, but not
rude; be kind, but
not weak; be bold,
but not bully; be
thoughtful, but not
lazy; be humble but
not timid; be proud,
but not arrogant;
have humor, but
without folly.
- Jim Rohn



- **Dr. Scott Bruce** was promoted to Assistant Dean for Research for the College of Nursing and Health Professions at Arkansas State University. Dr. Bruce also completed a number of publications/presentations on topics including wearable technology and data science for injury prediction, concussions, and an article based on his LEAD dissertation research.
- **Dr. Jason Robinson** was promoted to Associate Professor of Education at Lee University and recently published an article in the *Journal of Mathematics and Science: Collaborative Explorations*.
- **Dr. Yancy Freeman** was a member of the 2020 graduating class of the UT Executive Leadership Institute. The second Executive Leadership Institute class included members representing each UT campus and institute.
- **Dr. Charles (Charley) Deal** was named Vice Chancellor for University Advancement for the University of Tennessee Foundation and UT Martin. He is responsible for managing UTM's fundraising and alumni programs; coordinating development efforts with UTF/UT System administration; representing UTM in the community; and serving on the UTM chancellor's cabinet.
- **Dr. Reginald Cooper** and his wife, Kayla, were expecting their first child in February.
- **Dr. Mick Shuran** was recently named one of nine finalists for TN Supervisor of the Year, representing the South Central CORE.
- **Dr. Izetta Slade** was promoted to Executive Director of Employee and Organizational Development, UT System Human Resources.
- **Dr. Gerry Stark** was recently named Fellow with Distinction to the American Academy of Orthotists and Prosthetists for contributions to the profession. Additionally, Dr. Stark gave papers at American Orthotic Prosthetic Association National Meeting as well as keynote article in O&P Edge.