



“Learning and Leadership are indispensable to each another.”  
- John F. Kennedy



- Learning
- Leadership
- Research
- Measurement
- Organizational Effectiveness
- Technology and Innovation
- Communication



# DOCTORATE in LEARNING and LEADERSHIP

*Learn. Collaborate. Lead.*

SUMMER 2016

The multidisciplinary Learning and Leadership Doctoral Program equips participants with an understanding of the relationship that learning plays in the leadership process. The program philosophy supports the development of reflective practitioners in a variety of organizations and focuses on the interwoven nature of learning and leadership.

## River Cities I-O (RCIO) Psychology Conference



On October 21-22, the Learning and Leadership program will co-sponsor the 12th Annual River Cities I-O (RCIO) Psychology Conference, “Leadership: Theory, research, and... practice”, at UTC. The conference is hosted by the Master’s of Science program in I-O Psychology and the Department of Psychology.

For additional information, please visit the following website link:

<http://www.utc.edu/psychology/rcio/>

## The Meacham Writers’ Conference

On October 27-29, the Learning and Leadership program will co-sponsor the Meacham Writers’ Conference at UTC. World renowned writers of books of essays, fiction, and poetry will give readings, host seminars, and be available for limited individual consultations. Anyone interested in meeting and talking with these writers should directly contact Richard Jackson ([svobodni@aol.com](mailto:svobodni@aol.com)) or Andrew Najberg ([Andrew-Najberg@utc.edu](mailto:Andrew-Najberg@utc.edu)) by September 30.

## Admission Update

The Learning and Leadership (LEAD) Program was the first graduate program to design and implement a separate program application within the new UTC application system. In May 2016, the Learning and Leadership (LEAD) Admission Committee admitted 17 new doctoral participants (Cohort 12). New cohort members engaged in online learning activities in the Virtual Classroom (UTC Learn) and visited campus for face-to-face Induction activities on August 19-20.





# Participant News



- **John Alpers** received a promotion to Assistant Professor at Tennessee Wesleyan University and has helped create an MBA program with an emphasis in Accounting.
- **Mandie Thacker Beeler** and her husband welcomed a daughter, Easton Kate, in July 2016.
- **Yancy Freeman** received a promotion to UTC Associate Provost for Enrollment Services in July 2016. Yancy utilizes a data-informed process for to develop strategies for cross-divisional enrollment groups to work together to improve freshman success processes and streamline services.
- **Jessica Hackathorne, UTC Occupational Therapist**, has already utilized two LEAD projects within her department. After completing a research design, Jessica and a colleague developed a professional behavior rubric which will be implemented with the incoming class and were selected to have a poster presentation at the OT state conference.
- **Eva Lewis** joined the UTC administration as Executive Director of the Office of Planning, Evaluation, and Institutional Research in July 2016. Eva brings more than thirty years experience in university-based research, management, and higher education to this position.
- **Joyce McPherson** spoke at the TYCA-SE Conference in February 2016 on the topic of "Transforming Students from Consumers to Creators." In 2015, Joyce presented at the Victorians Institute Conference on the topic of "Reconciling Doyle's Paradox: Sherlock Holmes and the Work of the Society for Psychical Research."
- **Erin Noseworthy**, Director of eLearning, reports that the CityU of Seattle eLearning team will complete an LMS migration to a shared system Blackboard environment. The migration will save considerable funds and make new technologies available. On a personal note, Erin married John Thornbury in July 2016 at a small ceremony on the Pacific coast.
- **Anita Scruggs**, Guidance Director, was selected to participate in and completed the 2016 Aspiring Administrators' Academy (McMinn County Schools).
- In April 2016, **Stacy Swafford** was recognized as the 2016 Outstanding Graduate Student for the LEAD Program. Stacy currently teaches full-time and serves as Director of the evening management degree-completion program at Tennessee Wesleyan University.
- **Caleb Whitted**, Senior Director of Constituent Development at UTC, and his wife welcomed a daughter, Mary Claire, in March 2016.



The challenge of leadership is to be strong, but not rude; be kind, but not weak; be bold, but not bully; be thoughtful, but not lazy; be humble but not timid; be proud, but not arrogant; have humor, but without folly.  
- Jim Rohn



# Alumni News

- In January 2016, Jack Anderson Elementary (**Dr. Ashley Aldridge Wilson**, Principal) was recognized as Top 10 STEM School in the U.S. at the Future of Education Technology Conference in Orlando, Florida.
- **Dr. Amy Bowers** was appointed to the role of Director of Special Education for Dalton Public Schools beginning July 2016.
- **Dr. Elaine Carson** currently serves as Director of Educational Research at Xperience Education and is using what she learned through the dissertation process to perform data analysis for the blended pedagogy initiative.
- In Fall 2016, a paper authored by Dr. Elaine Carson and fellow alum, **Dr. Wendy Oliver**, will be published in the *Journal of Online Learning*.
- **Dr. Brandy Cartmell** began a new position as the Assistant Vice President in the Office of Enrollment Management and Student Success at Tennessee Tech University in January 2016.
- **Dr. Reid Fisher**, Asst. Professor at University of the Incarnate Word, serves as co-program director on a \$1 million grant through a Congressionally directed medical research program to assess the impact of athletic trainer implementation within Air Force basic training.
- **Dr. Jody Hancock**, Program Director and Professor at CSCC, traveled to South Sudan in Spring 2016 to perform sonograms and provide training at the mission hospital and in the villages. Dr. Hancock served as Keynote Speaker for the Global Scholars program at CSCC.
- **Dr. Alexander Pinto**, Managing Consultant with the Advisory Board Company, completed the UTC MBA program with an emphasis in Data Analytics in May 2016 and is expecting his first child in November 2016.
- **Dr. Steven Robinson** retired from Hamilton County Schools and has moved to Iowa to serve as the Administrator of the Ankeny Christian Academy.
- **Dr. Selwyn Samaroo**, Judge of the Industrial Court of Trinidad and Tobago, was awarded a full fellowship to travel to the International Labour Organization in Turin Italy in March 2016 to participate in an intensive training program in gender studies.