

Faculty Survey (Dec 20 /Jan 21)

Executive Summary

Spring 2021

- **The majority of faculty (55%) who will teach face-to-face classes this spring do not feel safe returning to the classroom in current COVID-19 conditions (late December).**
- Even fewer faculty (82.5%) who will teach face-to-face classes this spring would feel safe returning to the classroom if COVID-19 conditions worsen.
- The majority of faculty (68.3%) who will teach face-to-face classes this spring would feel safe returning to the classroom if COVID-19 conditions were similar to those experienced in August 2020.

Fall 2021

- **The majority of faculty (77.9%) would feel safe returning to the classroom in the fall if faculty, staff, and students are vaccinated.**
- Less than half of faculty (41.8%) would feel safe returning to the classroom in the fall if they were vaccinated, but other faculty, staff, and students were not required to be vaccinated.
- Less than a fifth of faculty (17.9%) would feel safe returning to the classroom in the fall if they were not vaccinated.
- The majority of faculty (63.9%) support continuing to require face masks on campus in Fall 2021.
- The majority of faculty (62.4%) support continuing to require social distancing on campus in Fall 2021.
- The majority of faculty (59.4%) support continuing reduced class sizes in Fall 2021.

Spring 2021 Questions

Among faculty who are **teaching at least one face-to-face class** in spring 2021, faculty would feel safe teaching face-to-face classes in Spring 2021 if COVID-19 related conditions:

	Remain as they are now (late December)	Become worse than they are now	Improve to levels similar to August
Strongly agree	15.3% (29)	2.6% (5)	31.7% (60)
Agree	18.5% (35)	5.8% (11)	36.5% (69)
Neither agree / disagree	11.1% (21)	6.3% (12)	12.7% (24)
Disagree	29.1% (55)	14.8% (28)	9.5% (18)
Strongly Disagree	25.9% (49)	67.7% (128)	8.5% (16)
Not applicable	0% (0)	2.6% (5)	1.1% (2)

	Remain as they are now (late December)	Become worse than they are now	Improve to levels similar to August
Strongly agree or agree	33.9% (64)	8.5% (16)	68.3% (129)
Neither agree / disagree	11.1% (21)	6.3% (12)	12.7% (24)
Strongly disagree or disagree	55% (104)	82.5% (156)	18% (34)
Not applicable	0% (0)	2.6% (5)	1.1% (2)

Fall 2021 Questions

Among **all faculty**, faculty would feel safe teaching face-to-face classes in Fall 2021 if:

	All faculty, staff & students are vaccinated	If they are vaccinated	If they are not vaccinated
Strongly agree	36.7% (121)	14.8% (49)	8.5% (28)
Agree	41.2% (136)	27% (89)	9.4% (31)
Neither agree / disagree	10.9% (36)	14.5% (48)	15.8% (52)
Disagree	5.5% (18)	23.6% (78)	27% (89)
Strongly Disagree	3.9% (13)	17.9% (59)	37% (122)
Not applicable	1.8% (6)	2.1% (7)	2.4% (8)

	All faculty, staff & students are vaccinated	If they are vaccinated	If they are not vaccinated
Strongly agree or agree	77.9% (157)	41.8% (138)	17.9% (59)
Neither agree / disagree	10.9% (36)	14.5% (48)	15.8% (52)
Strongly disagree or disagree	9.4% (31)	41.5% (137)	64% (211)
Not applicable	1.8% (6)	2.1% (7)	2.4% (8)

Among faculty who **taught at least one face-to-face class in Fall 2020**, faculty would feel safe teaching face-to-face classes in Fall 2021 if:

	All faculty, staff & students are vaccinated	If they are vaccinated	If they are not vaccinated
Strongly agree	47.8% (87)	21.4% (39)	12.1% (22)
Agree	39.6% (72)	34% (62)	15.4% (28)
Neither agree / disagree	8.2% (15)	14.3% (26)	17.6% (32)
Disagree	1.1% (2)	15.9% (29)	29.1% (53)
Strongly Disagree	1.6% (3)	12.1% (22)	23.6% (43)
Not applicable	1.6% (3)	2.2% (4)	2.2% (4)

	All faculty, staff & students are vaccinated	If they are vaccinated	If they are not vaccinated
Strongly agree or agree	87.4% (159)	55.4% (101)	27.5% (50)
Neither agree / disagree	8.2% (15)	14.3% (26)	17.6% (32)
Strongly disagree or disagree	2.7% (5)	28% (51)	52.7% (96)
Not applicable	1.6% (3)	2.2% (4)	2.2% (4)

Among **all faculty**, faculty believe the following COVID-19 policies should continue in Fall 2021:

	Required Masks	Social Distancing	Reduced Class Sizes
Strongly agree	34.2% (113)	30.3% (100)	27.9% (92)
Agree	29.7% (98)	32.1% (106)	31.5% (104)
Neither agree / disagree	16.7% (55)	18.8% (62)	20.3% (67)
Disagree	13.6% (45)	14.2% (47)	14.8% (49)
Strongly Disagree	4.8% (16)	3.6% (12)	4.2% (14)
Not applicable	0.9% (3)	0.9% (3)	1.2% (4)

	Required Masks	Social Distancing	Reduced Class Sizes
Strongly agree or agree	63.9% (211)	62.4% (206)	59.4% (196)
Neither agree / disagree	16.7% (55)	18.8% (62)	20.3% (67)
Strongly disagree or disagree	18.4% (61)	17.8% (59)	19% (63)
Not applicable	0.9% (3)	0.9% (3)	1.2% (4)

Demographic Information

Survey Responses: 330

Type of Faculty:

- Tenured: 35.2% (155)
- Tenure track: 19% (62)
- Full-time non-tenure track: 22.6% (74)
- Part-time non-tenure track (adjunct): 23.2% (76)
- Did not answer: 3

College:

- College of Arts & Sciences: 54.3% (176)
- College of Engineering and Computer Science: 6.5% (21)
- College of Health, Education, and Professional Studies: 21.9% (71)
- Rollins College of Business: 14.8% (48)
- UTC Library: 2.5% (8)
- Did not answer: 6

Fall 2020 teaching modalities:

- All online classes: 39.5% (130)
- A mix of face-to-face and online classes: 38.3% (126)
- All face-to-face classes: 17% (56)
- Did not teach classes: 5.2% (17)
- Did not answer: 1

Spring 2021 teaching modalities:

- All online classes: 39.9% (131)
- A mix of face-to-face and online classes: 32.6% (107)
- All face-to-face classes: 25% (82)
- Will not teach classes: 2.4% (8)
- Did not answer: 2