

## Summary of 2018 Rankings of I-O Psychology Graduate Programs

The Society for Industrial and Organizational Psychology (SIOP) just released a new set of rankings of graduate programs in I-O psychology. Three different research teams tackled the thorny and challenging issue of how to best capture the essence, strengths, and general quality of graduate programs in this discipline. All of us here in the UTC I-O Psychology master's degree program knew we had a good thing going, but we were extremely validated to see the consistently high rankings achieved by our program. We are especially encouraged by the data based on perceptions from our students and alumni.

This document summarizes the rankings tables from the just-released reports. As you review these results, keep in mind that these are based on data gathered before our two newest faculty had even fully be on-board – now that we have Dr. Alexandra Zelin and Dr. Kristen Black on the team, it is really exciting to see where UTC I-O goes next. Please review and let us know if you have any questions (you can reach Dr. Cunningham directly at [chris-cunningham@utc.edu](mailto:chris-cunningham@utc.edu)).

From Roman et al., (2018), I-O Graduate Programs Rankings Based on Student Perceptions  
<http://my.siop.org/tip/jan18/editor/ArtMID/13745/ArticleID/337/I-O-Graduate-Programs-Rankings-Based-on-Student-Perceptions>

Table 5  
*Top 20 MA/MS Programs Overall Based on Student Rankings*

RANK	PROGRAM	N	RAW SCORE	Z-SCORE
1.	Xavier University	19	32.107	1.865
2.	<b>University of Tennessee at Chattanooga</b>	<b>18</b>	<b>31.764</b>	<b>1.706</b>
3.	Appalachian State University	13	31.058	1.379
4.	New York University	4	30.619	1.176
5.	Middle Tennessee State University	25	30.597	1.166
6-TIE.	San Diego State University	5	30.329	1.041
6-TIE.	University of Maryland, College Park	12	30.329	1.041
8.	George Mason University	15	30.027	.902
9.	Missouri State University	21	29.874	.831
10.	Columbia Teacher's College	21	29.785	.789

Table 6  
*Rankings of Program Culture*

RANK	MS/MA PROGRAMS	SCORE
1-TIE.	Indiana University-Purdue University Indianapolis	4.00
1-TIE.	Keiser University	4.00
1-TIE.	University of Guelph	4.00
4.	Xavier University	3.95
5.	George Mason University	3.88
6.	Appalachian State University	3.85
7.	Florida Institute of Technology	3.83
8-TIE.	Missouri State University	3.78
8-TIE	<b>University of Tennessee at Chattanooga</b>	<b>3.78</b>
10.	Carlos Albizu University	3.77

Table 7  
Learn Practical Skills

RANK	MS/MA PROGRAMS	SCORE
1-TIE.	East Carolina University	4.0
1-TIE.	Illinois Institute of Technology	4.0
1-TIE.	Keiser University	4.0
1-TIE.	San Diego State University	4.0
1-TIE.	Seattle Pacific University	4.0
1-TIE.	University of Georgia	4.0
1-TIE.	University of Nebraska at Omaha	4.0
1-TIE.	University of Texas at Arlington	4.0
1-TIE.	University of West Florida	4.0
1-TIE.	Wayne State University	4.0
1-TIE.	West Chester University	4.0
12.	University of Tennessee at Chattanooga	3.94

Table 8  
Faculty Quality

RANK	MS/MA PROGRAMS	SCORE
1.	Keiser University	4.00
2-TIE.	Indiana University-Purdue University Indianapolis	3.83
2-TIE.	University of Tennessee at Chattanooga	3.83
4-TIE.	George Mason University	3.80
4-TIE.	San Diego State University	3.80
4-TIE.	Wayne State University	3.80
7-TIE.	University of Akron	3.75
7-TIE.	University of Minnesota Duluth	3.75
9.	Appalachian State University	3.69
10.	University of Maryland, College Park	3.67

From Acikgoz et al. (2018) The Cream of the Crop: Student and Alumni Perceptions of I-O Psychology Master's Degree Program Quality

<http://my.siop.org/tip/jan18/editor/ArtMID/13745/ArticleID/334/The-Cream-of-the-Crop-Student-and-Alumni-Perceptions-of-I-O-Psychology-Masters-Degree-Program-Quality>

Table 1

*Program Rankings by Student Perceptions of Program Culture*

RANK	PROGRAM NAME	M	SD	N
1	Indiana University-Purdue University at Indianapolis	4.83	0.15	5
2	Appalachian State University	4.77	0.19	24
3	Xavier University	4.74	0.26	14
4	University of Maryland	4.71	0.25	19
5	Missouri State University	4.66	0.30	17
6	San Francisco State University	4.65	0.29	12
7	<b>The University of Tennessee at Chattanooga</b>	<b>4.64</b>	<b>0.33</b>	<b>22</b>
8	University of Hartford	4.60	0.23	8
9	Western Kentucky University	4.58	0.42	8
10	Minnesota State University-Mankato	4.53	0.77	18

Table 2

*Program Rankings by Student Perceptions of Program Resources*

RANK	PROGRAM NAME	M	SD	N
1	Appalachian State University	4.63	0.32	24
2	Minnesota State University-Mankato	4.55	0.54	18
3	Indiana University-Purdue University at Indianapolis	4.54	0.27	5
4	Missouri State University	4.53	0.38	17
5	Xavier University	4.47	0.44	14
6	<b>The University of Tennessee at Chattanooga</b>	<b>4.41</b>	<b>0.38</b>	<b>22</b>
7	St. Mary's University	4.31	0.52	15
8	Western Kentucky University	4.28	0.38	8
9	University of West Florida	4.25	0.46	5
10	Saint Cloud State University	4.24	0.37	11

Table 3

*Program Rankings by Student Satisfaction*

RANK	PROGRAM NAME	M	SD	N
1	Appalachian State University	4.69	0.28	24
2	Missouri State University	4.66	0.27	17
3	San Diego State University	4.60	0.37	8
4	San Francisco State University	4.58	0.37	12
5	Indiana University-Purdue University at Indianapolis	4.54	0.28	5
6	University of Maryland	4.53	0.40	18
7	Minnesota State University-Mankato	4.53	0.77	18
8	<b>The University of Tennessee at Chattanooga</b>	<b>4.51</b>	<b>0.31</b>	<b>22</b>
9	Middle Tennessee State University	4.51	0.42	25
10	Western Kentucky University	4.43	0.37	8

Table 4

*Program Rankings by Alumni Perceptions*

<b>RANK</b>	<b>PROGRAM NAME</b>	<b>M</b>	<b>SD</b>	<b>N</b>
1	The University of Georgia	4.65	0.25	8
2	University of Maryland-Baltimore County	4.63	0.17	3
3	Minnesota State University-Mankato	4.61	0.44	8
4	Xavier University	4.58	0.28	4
5	Middle Tennessee State University	4.51	0.23	9
6	<b>The University of Tennessee at Chattanooga</b>	<b>4.48</b>	<b>0.24</b>	<b>7</b>
7	Indiana University-Purdue University at Indianapolis	4.44	0.61	19
8	Valdosta State University	4.37	0.42	3
9	Appalachian State University	4.36	0.36	8
10	Albizu University	4.29	0.39	20

From Vodanovich et al. (2018) Ranking I-O Master's Programs Using Objective Data From I-O Coordinators  
<http://my.sio.org/tip/jan18/editor/ArtMID/13745/ArticleID/333/Ranking-I-O-Masters-Programs-Using-Objective-Data-From-I-O-Coordinators1>

Table 6

*Overall Rankings of Top 20 Institutions/Programs*

<b>INSTITUTION/PROGRAM</b>	<b>RANKING SCORE (0 TO 1)</b>	<b>Z-SCORE</b>
1. MIDDLE TENNESSEE STATE UNIVERSITY	.87	2.14
2. MINNESOTA STATE UNIVERSITY, MANKATO	.83	1.84
3. FLORIDA INSTITUTE OF TECHNOLOGY	.80	1.54
4. SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE	.77	1.33
5. UNIVERSITY OF WEST FLORIDA	.76	1.23
<b>6. UNIVERSITY OF TENNESSEE AT CHATTANOOGA</b>	<b>.76</b>	<b>1.19</b>
7. SAINT CLOUD STATE UNIVERSITY	.76	1.18
8. APPALACHIAN STATE UNIVERSITY	.75	1.15
9. GEORGE MASON	.75	1.10
10. WESTERN KENTUCKY UNIVERSITY	.75	1.09