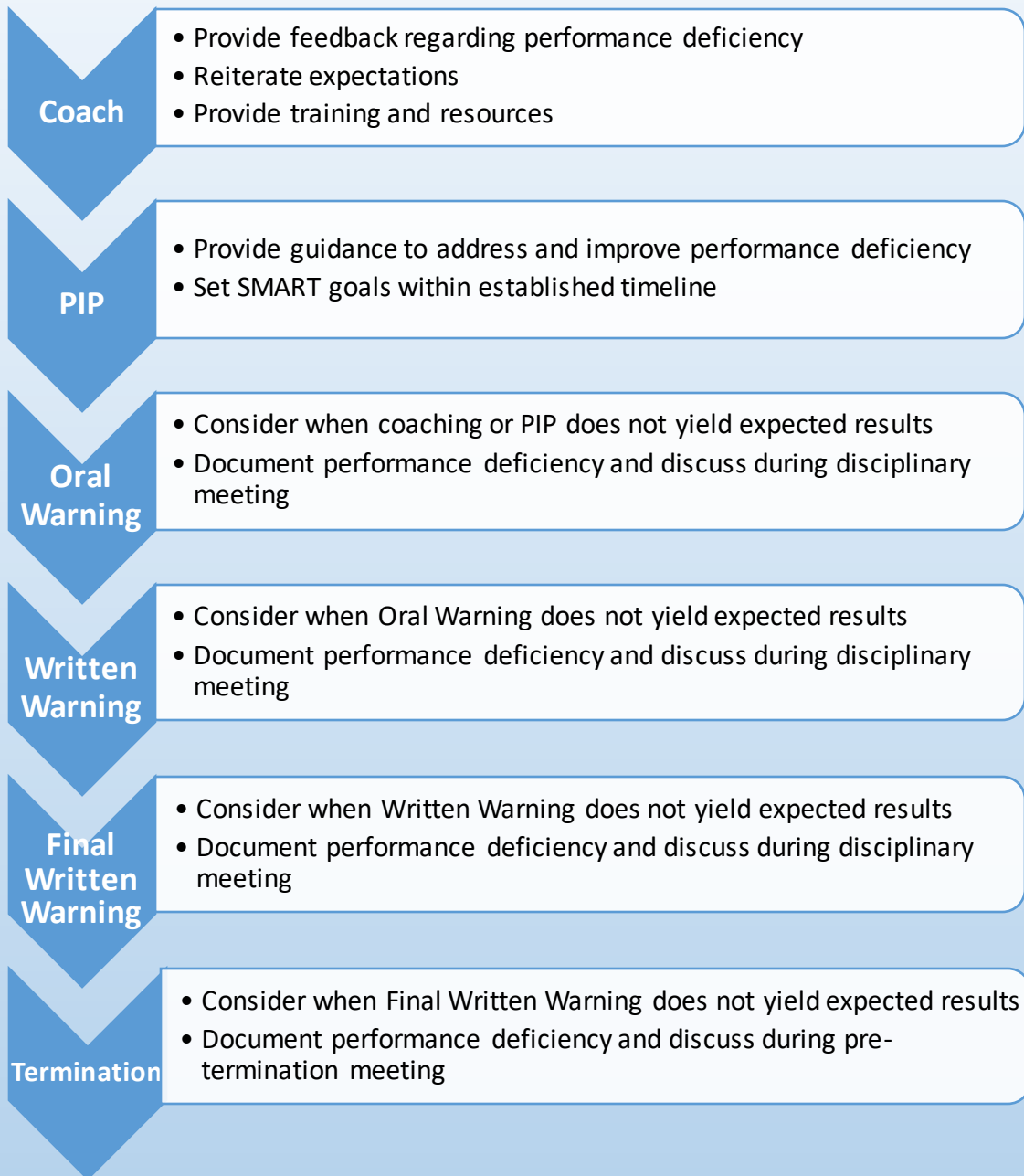


Coaching/Progressive Discipline



Things to remember ...

- This process is intended to be progressive, but steps may be skipped depending on the severity of the offense.
- Suspension and demotion are disciplinary actions that may be used on a case-by-case basis when appropriate.