

SON Strategic Plan: Goal 1

Goal 1: Understand and improve the diversity of the SON	
Goal	Actions
<p>Obtain diversity data based on AACN definitions and federal guidelines for all SON programs</p>	<p>Obtain the demographics of students, faculty, and staff based on AACN and Federal definitions</p> <ul style="list-style-type: none"> • First generation students • Ethnicity • Gender • Rural • Age • Sexual orientation/gender identity • Family structure • Learning ability • Religious belief <p style="text-align: center;">Socioeconomic status</p>
<p>Increase diversity in the number of new students in all programs through recruitment opportunities</p>	<ul style="list-style-type: none"> • Ensure admission process reflects a commitment to diversity by reviewing for each program's admission criteria • Schedule recruitment events in rural/urban/nontraditional locations • Participate in state, regional and national recruitment events • Recruit from UTC BSN and RN-BSN graduates for graduate programs • Recruit from health care agencies and feeder community colleges for BSN and graduate programs • Collaborate with nurse leaders at THA, TNA annual and regional 4 meetings to recruit for all programs
<p>Maintain the current cohort size of 27 in the DNP:NA program but increase the number of new diverse and admissions</p>	<ul style="list-style-type: none"> • Develop an updated video for the DNP:NA program including content with students of color in Sim Lab and in the OR • SRNAs sharing why they selected UTC, and nurse anesthesia